

## IT Manager

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*Paradox Security Systems is an electronics designer and manufacturer in the alarm security industry that for 29 years produced innovative and industry-leading products. We are looking to grow our team in Canada to work on our next-generation systems and be part of our multi-national team.*

### **Experience you have:**

- Hands-on networking and previous managerial/director role.
- Hands-on managing and building Veeam, VMWare ESX/ESXi and Vsphere servers mandatory.
- Hands-on Linux servers and the Linux platform.
- Hands-on Amazon Web Services platform and cloud computing a significant advantage.
- Hands-on Microsoft tools (AD, Exchange and Office 365, SQL, IIS) and strong knowledge of Windows XP, 7, 10 and Microsoft Server 2003, 2008, 2012 platforms.
- Comprehensive understanding of network architecture, client/server technology, and networking equipment (Cisco switches and routers, Firewalls, computer cabling, TCP/IP protocol).
- Software development abilities and knowledge of a programming language (.NET, Python, C++).
- Knowledge of Citrix and XenApp, an asset.
- Hands-on with ERP and CRM software packages, an asset.
- Hands-on with issue tracking software (JIRA, Confluence etc.) and PCI DSS, an asset.
- Knowledge of Nginx, Jenkins, Git or Gerrit, Nagios, an asset.
- Perfectly bilingual (English/French) written and spoken.
- Bachelor's degree in Computer Science, Information Systems, Engineering or proven equivalent experience.

### **What you will do:**

- Supervise a multidisciplinary and multi-national team of professionals: computer technicians, network administrators, infrastructure developers.
- Direct IT personnel by delegation, and establish deadline driven objectives for the IT department.
- Manage and maintain our servers, and work with our Cloud server team.
- Manage and monitor the financial aspects of the department.
- Advise, develop and lead the implementation of IT projects.
- Ensure software support and license validity for the company.
- Develop and implement policies and procedures in relation to the department.
- Work with a continuous improvement work attitude and strive for meticulous organization.
- Ensure the proper functioning, availability, and reliability of the systems in network (Servers, LAN/WAN, Firewall, VPN, Ubiquiti WiFi, Load balancer, Telephony, etc.).
- Write reports, manuals and other documents required in the field of expertise.
- On call in case of emergency.

### **What you can expect:**

- Competitive salary, project bonus, benefits (group insurance and RRSP contribution program).
- Modern, comfortable and clean work environment.
- Flexible schedules.
- Free parking, greater Montreal area, reverse of traffic and accessible by public network.
- A world of opportunity for career growth.
- See the products come to life in our manufacturing facilities.

### **Contact us:**

Please send your resume to email address: [humanresource2@paradox.com](mailto:humanresource2@paradox.com)

